

PERSON SPECIFICATION

Children & Young People's Health & Wellbeing Strategic Lead



Competency	Role Specification	Evidence/Demonstration of meeting specification	Essential	Desirable
Qualifications	Educated to degree level in a related area, or comparable learning and experience in a related area.	Application Form, Certificates	✓	
	Evidence of continuing professional development.		✓	
	Other relevant professional qualifications e.g. accredited safeguarding or equality and diversity training.			✓
Experience	A track record of working within cross sector partnerships.	Application Form, Interview, References	✓	
	Experience of leading, developing and managing programmes and approaches designed to reduce inequalities for children & young people using community development, health development or early intervention approaches.		✓	
	A successful track record of engaging, developing relationships, influencing and collaborating with a wide range of key stakeholders, including: national agencies (e.g. Sport England); local authorities; health partners; multi-agency partnerships; and voluntary and community sector organisations etc.		✓	

	Experience of managing externally funded programmes including all associated budget and output/outcomes reporting.		✓	
	Experience of using insight and intelligence to inform strategic decision making.		✓	
	Line management experience and a proven track record of contributing to the formulation and delivery of strategic plans and team objectives.			✓
Skills, Knowledge and Aptitude	Knowledge and understanding of how physical activity can contribute to improvements in school readiness, education aspiration and attainment, health and personal development.	Application Form, Interview, References	✓	
	Excellent management and leadership skills.			✓
	Excellent organisational and time management skills and an ability to work under pressure to meet deadlines.		✓	
	Ability to prepare and deliver presentations to a range of stakeholders		✓	
	Financial awareness and effective budget management skills.		✓	
	Knowledge of wide-ranging central and local government strategies e.g. social, health, educational and economic linked to reducing inequalities		✓	
	Ability to demonstrate professionalism, tact and diplomacy in difficult situations.		✓	

	Customer orientated with well-developed networking and partnership skills and an ability to build relationships with a range of stakeholders.		✓	
	Ability to negotiate with, and influence, stakeholders in order to positively disrupt to challenge the norm and cause radical change		✓	
	Self-motivated, pro-active, and innovative – able to work alone with minimum supervision and able to find solutions to problems		✓	
	Knowledge of appropriate legislation and commitment to sport and physical activity equity and safeguarding.		✓	
Values, Motivation and Working Practices	Fully committed to catalysing change in order to improve children and young people's lives through physical activity.	Application Form, Interview, References	✓	
	Models and encourages high standards of reliability, honesty, integrity, openness and respect for others.		✓	
	Actively supports senior colleagues to create a positive work culture, in which diverse individual contributions and perspectives are valued.		✓	
	Resilient, proactive self-motivated and achievement orientated.		✓	
	Personality, conduct and credibility that engages and commands the confidence of colleagues, partners and other stakeholders.		✓	
	A willingness to learn and commitment to continuous development.		✓	

Other	Willing to work typically in an office environment but a flexible attitude when required to work off-site. This may include working evenings and weekends on occasion.	Application Form, Interview, References	✓	
	Able to meet the travel requirements essential to the post.		✓	
	Good IT skills and knowledge, commensurate with an office environment.		✓	